



JOB POSTING

T'Sou-ke First Nation is looking for a Mental Health & Addictions Counsellor.

This position is a full-time (40 hours per week). This position is permanent full time and falls under the T'Sou-ke Nation Personnel Policy.

Will report directly to the Band Administrator.

Job Summary:

The role provides advanced level expertise in community-based clinical services specific to crisis and trauma. This position provides mental wellness counselling services to those seeking help, including mental health and addictions counselling as well as crisis and trauma incidents in community. The Clinical Counsellor practices in trauma and in a culturally safe way.

Roles and Responsibilities:

- Provides crisis support and intervention in the event of a community based critical incident
- Collaborates with community health staff and broader community health resources as needed
- Provides assessments and screenings as needed if presences of suicide risk, ideation, and mental health related issues
- Provides referrals to external agencies, internal service, and any culturally related resources
- Provides consultation, education and information to families, individuals, community, and caregivers about mental wellness
- Evaluates treatment outcomes to ensure effectiveness of services through continuous follow-up plans and actions
- Collaborates with T'Sou-ke Nation Health Team to identify and address gaps, barriers and challenges of service delivery and offer solutions to these challenges
- Provides excellent quality access to Mental Wellness and addictions Counselling to community and provide advocacy to address barriers to services
- Develop and maintain positive and professional relationships with community members and other employees
- Maintains Confidentiality of client records
- Complies with Band Personnel Policies and Code of Ethics.

Qualifications/Requirements:

Education/Experience:

- Bachelors or a master's degree in Counselling Psychology or relevant human services field, must have up to date registration and in good standing
- Education background and/or experience in psychology, mental health, and wellness
- Suicide Prevention and Crisis Intervention training
- Advanced training in threat/risk assessment and trauma response
- Have 3 to 5 years experience working in field or an equivalent combination of social systems
- Minimum 2 years working with threat/risk assessment
- Experience working with First Nations.

Key Competencies:

- Ability to problem solve and prioritize tasks
- Ability to take initiative
- Flexibility and ability to work within a team environment, initiative, and respect for confidentiality
- Treats people equally, is compassionate and non-judgmental
- The successful candidate will need to undergo a criminal record check for working with children and vulnerable adults
- Possess Class 5 Driver's licence.

Pursuant to the Aboriginal Employment Preference Program, preference may be given to applicants of Aboriginal Ancestry.

Wage will be determined upon experience.

Please submit your resume to the Band Administrator @ administrator@tsoukenation.com position will remain open until filled.

We appreciate all resumes but only those that are interviewed (or shortlisted) will be notified